



Alleace Gibbs

Vice President, Employee Communications
Northrop Grumman

Alleace Gibbs is vice president of Employee Communications for Northrop Grumman. She is responsible for leading and directing the company's internal communications strategy with an employee-centric approach, to ensure all employees are aligned with the company's mission, vision, brand, strategy, values, and goals.

Gibbs has held several lead roles in her more than 25 years of service with the company. Previously, she was vice president of Communications for Northrop Grumman's Mission Systems and former Technology Services sectors. She oversaw strategic communications planning, division messaging and positioning, media relations, employee and internal communications, digital media, video production and creative services.

Prior to that, Gibbs served as director of Employee Communications for the former Electronic Systems sector and in other division communications roles involving tradeshow planning, communications campaign management, and social media. She also held roles in Human Resources for the company and previous employers.

Gibbs earned a bachelor's degree in business administration and marketing from Bowie State University and a master's degree in business administration from Morgan State University.

She is the executive sponsor of the Northrop Grumman VOICE: Allies for Disability Inclusion employee resource group (ERG), an active member of the African American Task Group ERG, and she participates in panels in various diversity and inclusion conferences sponsored by the company.

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